



dr. Tanja Česen

# Youth employment in Slovenia

Conference and seminar  
“Youth employment”

Ljubljana, 13-14 December 2007





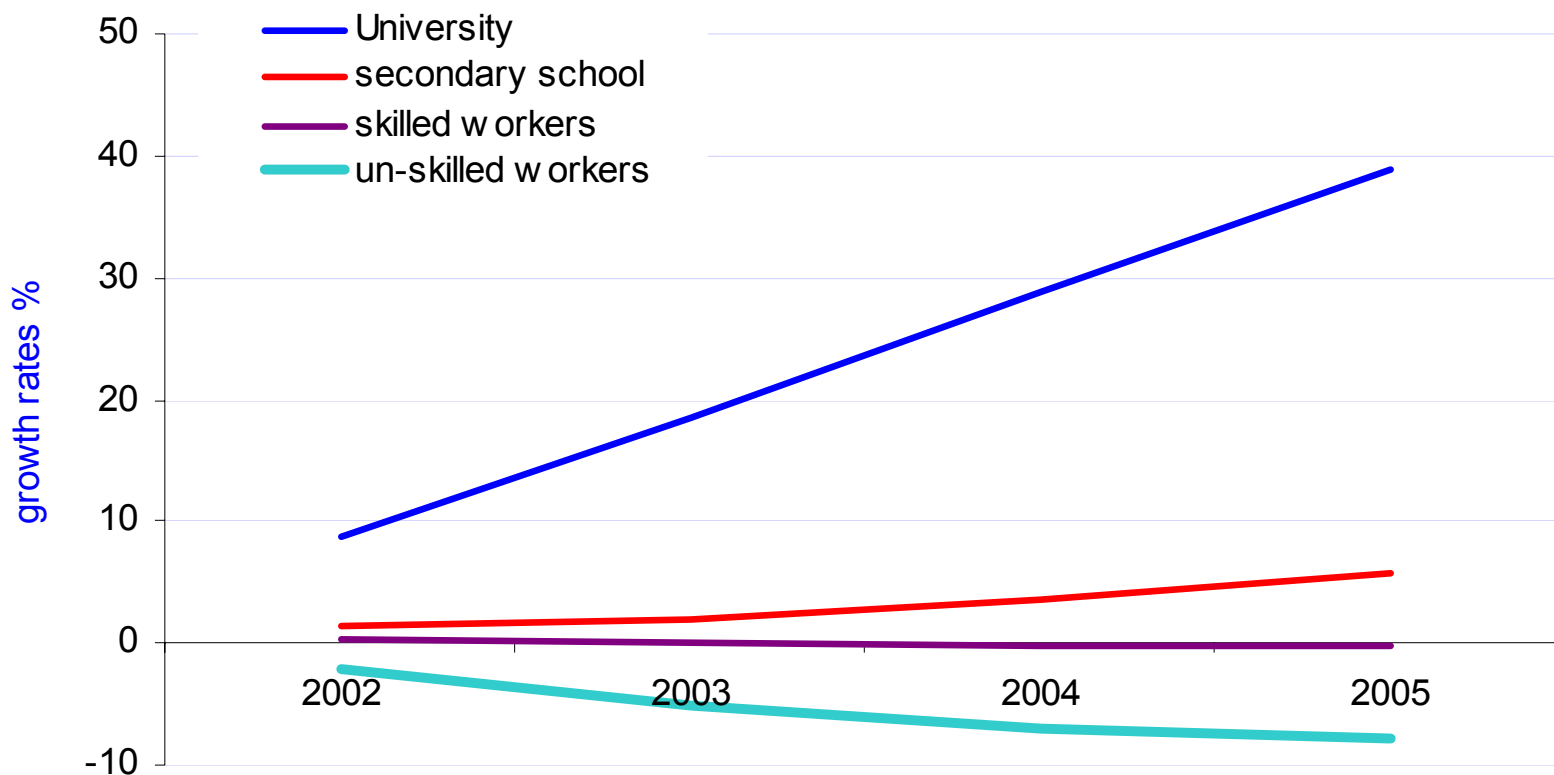
## Youth employment and the knowledge based society

- Labour market for youth and first job seekers > labour demand and supply for employment of youth are not balanced by profession
- Unemployment is result of labour market imperfection
- National employment policy – Full employment and reduced unemployment
- High flexibility of work for youth – fixed-term contracts and part-time work
- Human capital growth > Knowledge based society
- Human capital and Intellectual capital – “.. **knowledge has become *the resource.***”.. new **knowledge economy** rely heavily on knowledge workers”  
*(Peter Drucker)*
- Socio-economic problem in EU and national economies

**! Persistent involuntary unemployment of youth and the first job seekers**



## Employment growth by education, Slovenia, 2002-2005



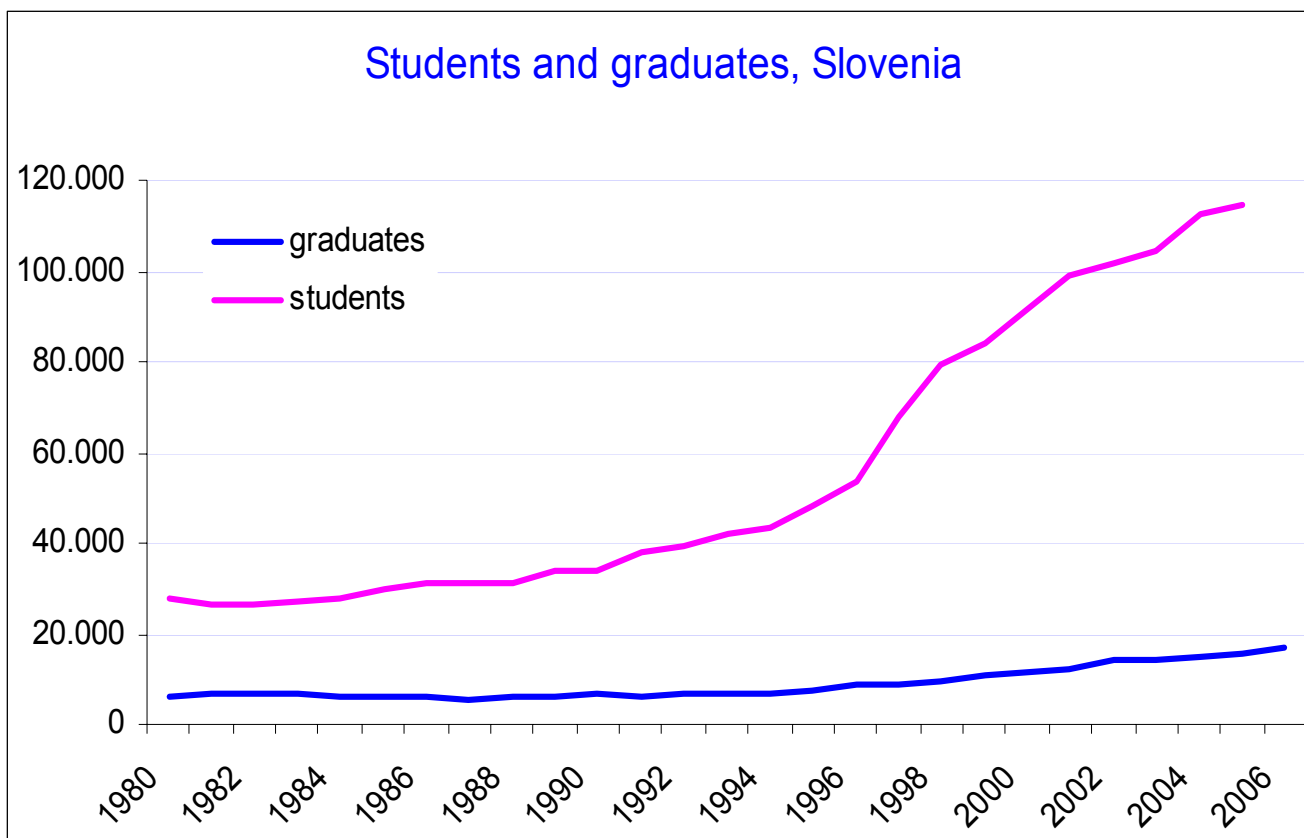


### *Employed by education, Slovenia, 2001-2005, structure %*





## Students and graduates, Slovenia





## Employment of youth, Slovenia, 2005

	Number in 1000	Structure in %	Employment rate %
15-19	17	1,9	14
20-24	74	8,0	52
25-29	122	13,2	80
youth	213	23,1	

Source: SURS LFS, MoLFSA LMIS



## Unemployment of youth, Slovenia, 2005

	Number in 1000	Structure in %	Unemployment rate %	Unemployment ratio %
15-19	3	5	17	3
20-24	14	21	16	10
25-29	13	19	9	8
youth	30	45		

Source: SURS LFS, MoLFSA LMIS



## Fixed-term employment of youth, Slovenia, 2005

	Voluntary		Involuntary			Total fixed-term	
	Number in 1000	Structure in %	Number in 1000	Structure in %	involuntary in fixed- term %	Number in 1000	Fixed-term in employed in %
15-19	9	12	1	2	10	10	54
20-24	27	35	12	20	31	39	56
25-29	18	24	18	29	50	36	30
youth	54	71	31	51	36	85	41

Source: SURS LFS,  
MoLFSA LMIS



Quarterly Yearly

[Refresh Data](#)



INDICATOR: Diversity of contractual arrangements (NFW1)

Period: 2004/4

Number of people on fixed-term contracts

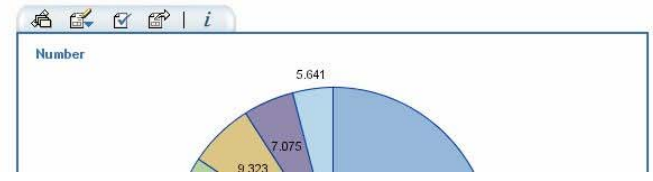
Gender	Female		Male		TOTAL	
	Number	%	Number	%	Number	%
<b>Age (5 years)</b>						
15-19	3.830	5.58%	5.330	7.34%	9.160	6.49%
20-24	20.062	29.24%	21.528	29.66%	41.591	29.46%
25-29	18.742	27.32%	18.579	25.60%	37.322	26.43%
30-34	7.530	10.97%	6.638	9.15%	14.168	10.03%
35-39	6.763	9.86%	5.154	7.10%	11.917	8.44%
40-44	4.339	6.32%	4.820	6.64%	9.159	6.49%
45-49	3.678	5.36%	3.360	4.63%	7.038	4.98%
50-54	1.346	1.96%	2.898	3.99%	4.244	3.01%
55-59	832	1.21%	1.519	2.09%	2.351	1.67%
60-64	1.027	1.50%	1.197	1.65%	2.224	1.57%
65+	465	0.68%	1.555	2.14%	2.020	1.43%
<b>Total</b>	<b>68.615</b>	<b>100.00%</b>	<b>72.579</b>	<b>100.00%</b>	<b>141.194</b>	<b>100.00%</b>

Indicator value

Gender	Female	Male	TOTAL
	Value	Value	Value
<b>Age (5 years)</b>			
15-19	71.01	57.81	62.68
20-24	62.51	47.74	53.88
25-29	35.29	29.80	32.33
30-34	11.86	9.82	10.81
35-39	10.32	7.48	8.86
40-44	7.40	7.35	7.37
45-49	5.37	4.45	4.89
50-54	2.87	5.01	4.05
55-59	6.62	4.29	4.90
60-64	15.86	10.80	12.67
65+	4.23	9.81	7.53

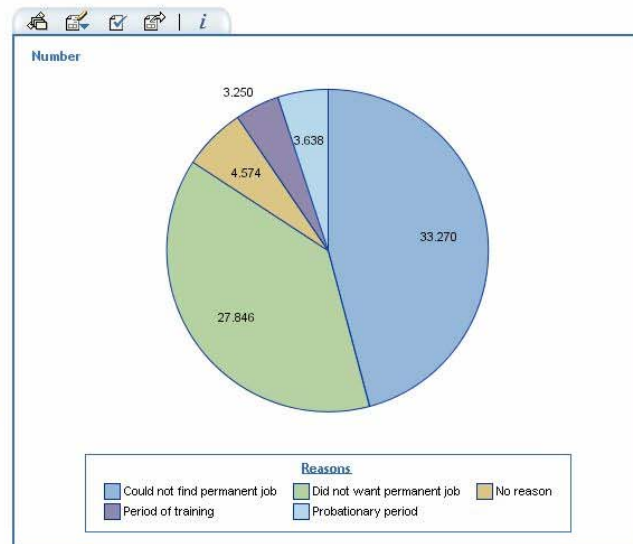
Reasons for fixed-term employment (Total)

Reasons	Could not find permanent job		Did not want permanent job		No reason		Period of training		Probationary period		TOTAL	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>Age (5 years)</b>												
15-19	2.099	3.30%	5.572	10.02%	231	2.47%	759	10.73%	499	8.85%	9.160	6.49%
20-24	16.373	25.32%	18.742	27.55%	4.816	6.88%	21.114	29.58%	1.464	2.09%	41.591	29.46%
25-29	14.323	21.02%	18.579	25.74%	1.816	2.50%	18.579	25.60%	1.464	2.09%	37.322	26.43%
30-34	5.431	7.63%	6.638	9.28%	1.116	1.55%	6.638	9.15%	1.464	2.09%	14.168	10.03%
35-39	4.697	6.85%	5.154	7.10%	1.116	1.55%	5.154	7.10%	1.464	2.09%	11.917	8.44%
40-44	3.242	4.70%	4.820	6.64%	1.116	1.55%	4.820	6.64%	1.464	2.09%	9.159	6.49%
45-49	2.711	3.92%	3.360	4.63%	1.116	1.55%	3.360	4.63%	1.464	2.09%	7.038	4.98%
50-54	1.027	1.47%	2.898	3.99%	1.116	1.55%	2.898	3.99%	1.464	2.09%	4.244	3.01%
55-59	666	0.96%	1.519	2.09%	1.116	1.55%	1.519	2.09%	1.464	2.09%	2.351	1.67%
60-64	810	1.16%	1.197	1.65%	1.116	1.55%	1.197	1.65%	1.464	2.09%	2.224	1.57%
65+	465	0.68%	1.555	2.14%	1.116	1.55%	1.555	2.14%	1.464	2.09%	2.020	1.43%
<b>Total</b>	<b>68.615</b>	<b>100.00%</b>	<b>72.579</b>	<b>100.00%</b>	<b>141.194</b>	<b>100.00%</b>	<b>141.194</b>	<b>100.00%</b>	<b>141.194</b>	<b>100.00%</b>	<b>141.194</b>	<b>100.00%</b>



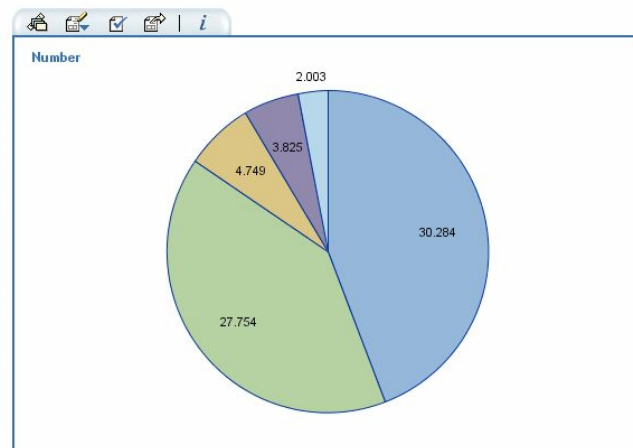
Reasons for fixed-term employment (Male)

Reasons	Could not find permanent job		Did not want permanent job		No reason		Period of training		Probationary period		TOTAL	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>Age (5 years)</b>												
15-19	1 597	4.80%	2 872	10.32%	129	2.83%	527	16.20%	205	5.63%	5 330	7.34%
20-24	9 887	29.72%	8 275	29.72%	844	18.44%	1 687	51.91%	836	22.98%	21 528	29.66%
25-29	8 042	24.17%	7 525	27.02%	874	19.11%	948	29.16%	1 190	32.72%	18 579	25.60%
30-34	3 855	11.59%	1 617	5.81%	520	11.36%	0	0.00%	646	17.75%	6 638	9.15%
35-39	2 263	6.80%	1 913	6.87%	432	9.44%	89	2.73%	457	12.57%	5 154	7.10%
40-44	3 229	9.70%	1 131	4.06%	157	3.42%	0	0.00%	304	8.35%	4 820	6.64%
45-49	1 725	5.19%	1 248	4.48%	387	8.46%	0	0.00%	0	0.00%	3 360	4.63%
50-54	1 395	4.19%	1 427	5.13%	75	1.64%	0	0.00%	0	0.00%	2 898	3.99%
55-59	1 027	3.09%	221	0.79%	271	5.93%	0	0.00%	0	0.00%	1 519	2.09%
60-64	0	0.00%	991	3.56%	206	4.51%	0	0.00%	0	0.00%	1 197	1.65%
65+	250	0.75%	626	2.25%	679	14.84%	0	0.00%	0	0.00%	1 555	2.14%
<b>Total</b>	<b>33 270</b>	<b>100.00%</b>	<b>27 846</b>	<b>100.00%</b>	<b>4 574</b>	<b>100.00%</b>	<b>3 250</b>	<b>100.00%</b>	<b>3 638</b>	<b>100.00%</b>	<b>72 579</b>	<b>100.00%</b>



Reasons for fixed-term employment (gender: Female)

Reasons	Could not find permanent job		Did not want permanent job		No reason		Period of training		Probationary period		TOTAL	
	Number	%	Number	%	Number	%	Number	%	Number	%	Number	%
<b>Age (5 years)</b>												
15-19	503	1.66%	2 700	9.73%	101	2.13%	233	6.08%	294	14.69%	3 830	5.58%
20-24	6 487	21.42%	11 493	41.41%	1 005	21.16%	754	19.71%	324	16.20%	20 062	29.24%
25-29	9 192	30.35%	6 055	21.82%	764	16.09%	2 057	53.77%	675	33.70%	18 742	27.32%
30-34	4 065	13.42%	1 938	6.98%	534	11.24%	483	12.63%	510	25.47%	7 530	10.97%
35-39	4 012	13.25%	1 562	5.63%	971	20.45%	131	3.42%	87	4.33%	6 763	9.86%
40-44	2 966	9.79%	964	3.47%	250	5.26%	111	2.89%	49	2.46%	4 339	6.32%
45-49	2 226	7.35%	1 208	4.35%	124	2.62%	57	1.49%	63	3.15%	3 678	5.36%
50-54	747	2.47%	424	1.53%	175	3.68%	0	0.00%	0	0.00%	1 346	1.96%
55-59	87	0.29%	360	1.30%	385	8.11%	0	0.00%	0	0.00%	832	1.21%
60-64	0	0.00%	587	2.12%	440	9.26%	0	0.00%	0	0.00%	1 027	1.50%
65+	0	0.00%	465	1.68%	0	0.00%	0	0.00%	0	0.00%	465	0.68%
<b>Total</b>	<b>30 284</b>	<b>100.00%</b>	<b>27 754</b>	<b>100.00%</b>	<b>4 749</b>	<b>100.00%</b>	<b>3 825</b>	<b>100.00%</b>	<b>2 003</b>	<b>100.00%</b>	<b>68 615</b>	<b>100.00%</b>





## Active labour market policy measures for youth

Youth (15-24) ALMP participants: 29%

of which 78% long-term unemployed (12 months +)

### ALMP measures for youth :

Centres for employment information and counselling (CIPS)

Project learning for youth (PUM)

Subsidy for employment of first job seekers

Programmes of education and training – youth are priority

New – subsidy for social contributions



Population by education level: 23% with university degree

Students in population 19-26: 51%

Youth employment: 15-19 14%, 20-24 52%, 25-29 80%

Youth unemployment (LFS)

15-24 26% but 15-29 45% of all unemployed

Youth fixed-term employment: 62% of all fixed-term employed

First job seekers : 25% youth unemployed (15-26)

24% first job seekers

Duration of registered unemployment: 9 months



*Ljudje, prižgimo luč !  
Najprej za naše mlade.  
Ko nam preveč bo let in njihov bo ta svet,  
naj vrt jim bo, ne skale.  
Prižgimo luč ljudje !*

*Frane Milčinski - Ježek*

*People, turn on the light !  
First for our youth.  
When to us will be too many years and this world will be theirs,  
let them be the garden, not the rocks. (! my translation)*

Dr. Tanja Česen, Project Manager  
LMIS Labour market indicators system

[tanja.cesen@gov.si](mailto:tanja.cesen@gov.si)  
Tel: + 386 1 369 7627

