

# Youth Employment in the EU: new challenges in knowledge-based economies

Youth Employment, Ljubljana 14 December 2007

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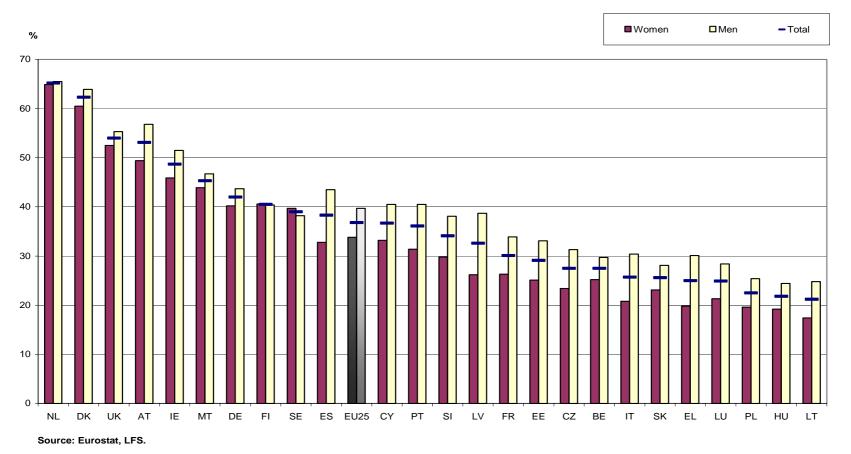




### Youth employment rates

#### Youth employment rate (aged 15-24 years) by sex, 2005

Persons in employement as a share of total population in the same age group



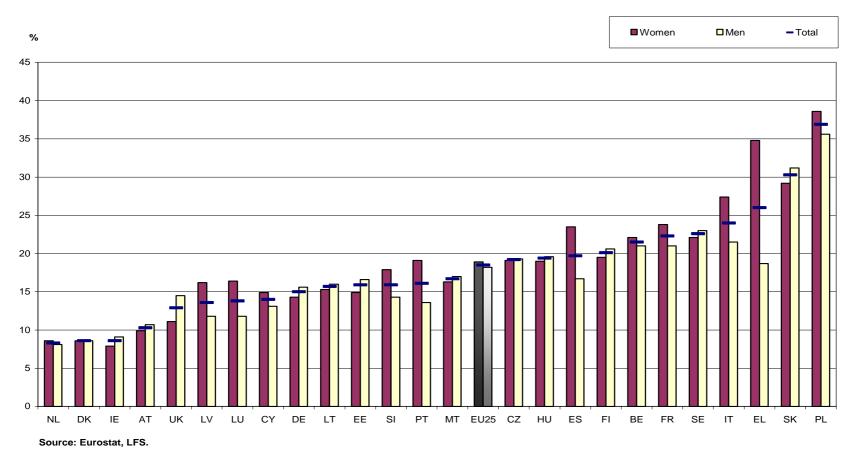




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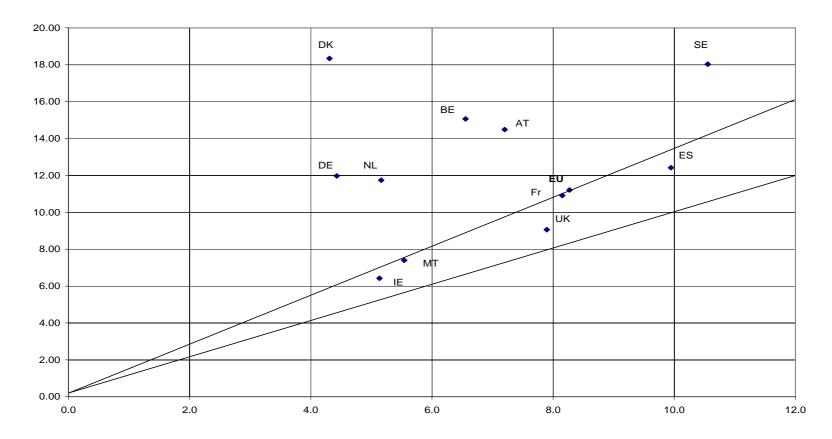
Unemployed persons as a share of total active population of the same age group







## Youth unemployment rates in % of foreigners and nationals 2005



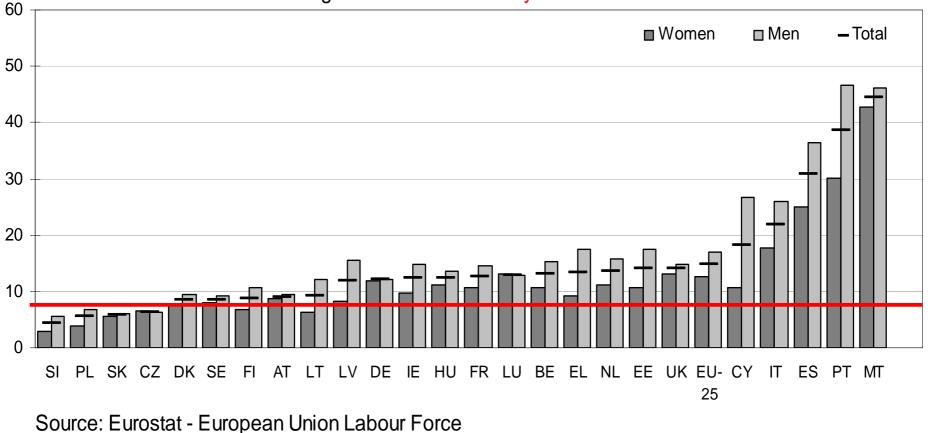




#### Early school-leavers by sex, 2005

Percentage of the population aged 18-24 with at most lower secondary education and

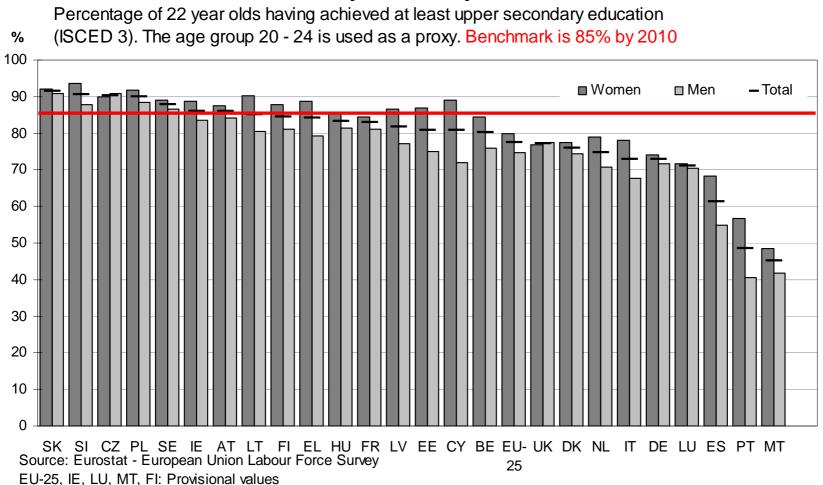
% not in further education or training. Benchmark is 10% by 2010





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#### Educational attainment of 22 year olds by sex, 2005

European Commission

## Communication from the Commission

- Promoting young people's full participation in education, employment and society
- Improving young people's transition: flexicurity
- Promoting entrepeneurship

Globalisation requires more rapid responses from enterprises and workers;

Needs of workers and enterprises are becoming more diverse;

Explore the development of a set of common principles of flexicurity.

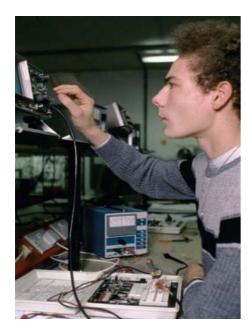
## Flexicurity =

A political strategy to enhance, at the same time, flexibility of labour markets, work organisation and labour relations, and security – employment security and social security.

## Flexibility and security are not opposites.....



They can be combined!



Flexicurity =

Upward mobility.

Equiping people with skills.

Adequate unemployment benefits.

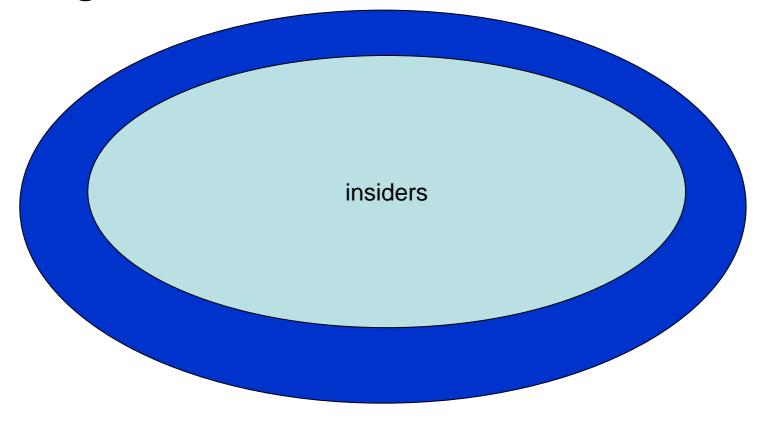
Training opportunities for all, especially the low skilled.



## Components

Flexible and reliable contractual arrangements
Comprehensive lifelong learning strategies
Effective active labour market policies
Modern social security systems

## segmentation of labour markets



outsiders



### **Different pathways**

• Thanks!